

EMPLOYMENT APPLICATION



Landspan, Inc., is an equal opportunity employer and does not discriminate in hiring or employment on the basis of race, color, religious creed, national origin, age, sex, marital status, physical or mental handicap or veteran's status. **All Statements on this application will be verified.** Any misrepresentation or omission, may be grounds for disqualification for employment consideration or continued employment.

- PRINT NEATLY IN INK -

SOCIAL SECURITY NUMBER		HOME PHONE ()	OTHER PHONE (TYPE)? ()		
CIRCLE ONE MR MRS Ms MISS	LAST NAME (SUFFIX-IF APPLICABLE)	FIRST NAME	MIDDLE NAME		
HOME ADDRESS		CITY	COUNTY	STATE	ZIP
MAILING ADDRESS (IF DIFFERENT FROM HOME ADDRESS)		CITY	COUNTY	STATE	ZIP
HOW DID YOU HEAR ABOUT US? (CHECK ONE)					
<input type="checkbox"/> ADVERTISEMENT <input type="checkbox"/> AGENCY <input type="checkbox"/> WALK-IN <input type="checkbox"/> EMPLOYEE REFERRAL (NAME: _____) <input type="checkbox"/> OTHER: _____					

List any friends/relatives employed by Landspan, Inc.:

Name _____ Relationship _____

Name _____ Relationship _____

Yes No Are you at least 18 years old?

Yes No Are you legally eligible to work in the U.S.?

Yes No Have you ever applied at Landspan, Inc. before? If yes, where and when? _____

Yes No Have you ever been employed by Landspan, Inc.? If yes, where and when? _____

EDUCATION

	SCHOOL NAME	CITY	STATE	CREDIT HOURS COMPLETED	GPA	DEGREE RECEIVED	CERTIFICATE RECEIVED
HIGH SCHOOL				N/A			
COLLEGE							
COLLEGE							
OTHER							

List any special equipment you can operate (eg. forklift, office equipment) _____

List any computer software you can use _____

List any additional training, seminars etc. _____

List any foreign languages you can speak/write _____

Position applied for _____

Date available to start _____ List any days and/or hours you are **NOT** able to work: _____

To be completed after job offer made:

Emergency Contact: _____ Relationship to you: _____

Address: _____

Phone No.: _____ Other Phone No: _____

EMPLOYMENT HISTORY

List previous 10 years of employment history beginning with your current or most recent employer. For any unemployed or self-employed periods over three months, show dates and location. *Give full details for any discharge.* Attach additional sheet(s) if necessary.

Note - When applying for a position as a **commercial driver**, DOT requires that you supply the motor carrier with a minimum of 10 years of employment history.

EMPLOYER	OK TO CONTACT? <input type="checkbox"/> Yes <input type="checkbox"/> No	DATES EMPLOYED		SUPERVISOR/CONTACT NAME
		FROM MM/YY	TO MM/YY	
ADDRESS (STREET)		HOURLY RATE/SALARY		<input type="checkbox"/> FULL-TIME <input type="checkbox"/> PART-TIME <input type="checkbox"/> SEASONAL
		STARTING	Final	
City		State	Zip	Your Title/Job Classification
County	Telephone (include area code)			Work Performed
DRIVERS ONLY: WERE YOU SUBJECT TO THE FMCSR? <input type="checkbox"/> Yes <input type="checkbox"/> No WERE YOU SUBJECT TO DOT DRUG AND ALCOHOL TESTING? <input type="checkbox"/> Yes <input type="checkbox"/> No				Reason for Leaving

EMPLOYER	OK TO CONTACT? <input type="checkbox"/> Yes <input type="checkbox"/> No	DATES EMPLOYED		SUPERVISOR/CONTACT NAME
		FROM MM/YY	TO MM/YY	
ADDRESS (STREET)		HOURLY RATE/SALARY		<input type="checkbox"/> FULL-TIME <input type="checkbox"/> PART-TIME <input type="checkbox"/> SEASONAL
		STARTING	Final	
City		State	Zip	Your Title/Job Classification
County	Telephone (include area code)			Work Performed
DRIVERS ONLY: WERE YOU SUBJECT TO THE FMCSR? <input type="checkbox"/> Yes <input type="checkbox"/> No WERE YOU SUBJECT TO DOT DRUG AND ALCOHOL TESTING? <input type="checkbox"/> Yes <input type="checkbox"/> No				Reason for Leaving

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		FROM MM/YY	TO MM/YY	
ADDRESS (STREET)		HOURLY RATE/SALARY		<input type="checkbox"/> FULL-TIME <input type="checkbox"/> PART-TIME <input type="checkbox"/> SEASONAL
		STARTING	Final	
City		State	Zip	Your Title/Job Classification
County	Telephone (include area code)			Work Performed
DRIVERS ONLY: WERE YOU SUBJECT TO THE FMCSR? <input type="checkbox"/> Yes <input type="checkbox"/> No WERE YOU SUBJECT TO DOT DRUG AND ALCOHOL TESTING? <input type="checkbox"/> Yes <input type="checkbox"/> No				Reason for Leaving

EMPLOYER	OK TO CONTACT? <input type="checkbox"/> Yes <input type="checkbox"/> No	DATES EMPLOYED		SUPERVISOR/CONTACT NAME
		FROM MM/YY	TO MM/YY	
ADDRESS (STREET)		HOURLY RATE/SALARY		<input type="checkbox"/> FULL-TIME <input type="checkbox"/> PART-TIME <input type="checkbox"/> SEASONAL
		STARTING	Final	
City		State	Zip	Your Title/Job Classification
County	Telephone (include area code)			Work Performed
DRIVERS ONLY: WERE YOU SUBJECT TO THE FMCSR? <input type="checkbox"/> Yes <input type="checkbox"/> No WERE YOU SUBJECT TO DOT DRUG AND ALCOHOL TESTING? <input type="checkbox"/> Yes <input type="checkbox"/> No				Reason for Leaving

GAPS

Please explain any gaps (include dates) in your employment history during the past 10 years.

EMPLOYMENT HISTORY

Have you ever made application to be qualified as a driver in the Landspan, Inc. System? Yes No
 If yes, when? _____ Date of Birth _____
 Driver's License Number _____ State of Issue _____ Expiration Date _____
 Class _____ Endorsements _____ Restrictions _____
 Can you read English? Yes No Can you Speak English? Yes No Can you write English? Yes No

DRIVING EXPERIENCE

Have you attended a commercial truck driving school? Yes No If yes, list when and where _____
 List any safety awards you have received _____
 List in the proper column the number of years and/or months driving experience you have had and the nature.

EXPERIENCE TYPE	YEARS/MONTHS	MARK "X" APPROPRIATE BOX'S	LOCAL	ROAD
Straight Truck		<input type="checkbox"/> Box <input type="checkbox"/> Dump <input type="checkbox"/> Liquid Tank <input type="checkbox"/> Pressure Tank <input type="checkbox"/> Flatbed <input type="checkbox"/> Other, Explain _____		
Tractor/Trailer		<input type="checkbox"/> Van Length: _____. <input type="checkbox"/> Refrigerated Van Length: _____. <input type="checkbox"/> Van Doubles / Triples Length: _____		
Tractor/Trailer		<input type="checkbox"/> Flat Bed <input type="checkbox"/> Heavy Haul Trailers <input type="checkbox"/> Dry Bulk Tanks		

FIVE-YEAR ACCIDENT HISTORY

List **ALL** motor vehicle accidents in which you have been involved during the **previous five years regardless** of how minor or whether or not they remain on your driver's record. Give the date, description, and, if any injuries or fatalities resulted.

DATE OF ACCIDENT	CITY & STATE	DESCRIPTION	No. OF INJURIES	No. OF FATALITIES

FIVE-YEAR MOTOR VEHICLE VIOLATIONS HISTORY

List **ALL violations** of motor vehicle laws or ordinances (other than parking violations) of which you have been convicted or forfeited bond or collateral during the **previous five years regardless** of whether or not they remain on your driver's record. This list must include violations received when operating a car, truck, motorcycle or any other type of motor vehicle.

DATE OF VIOLATION	CITY & STATE	TYPE OF VIOLATION (FOR SPEEDING VIOLATION LIST: SPEED / SPEED LIMIT)	TYPE OF VEHICLE

Yes No Has your operator's, chauffeur's or CDL license ever been suspended/revoked?

Yes No Have you ever had an application for such license denied/disqualified?

If you answered "yes" to either question, please complete the following:

DATE	STATE	REASONS	LENGTH OF SUSPENSION	DATE OF REINSTATEMENT

For Office Use Only	DATE QUALIFIED	APPROVED BY:	<input type="checkbox"/> FULL-TIME <input type="checkbox"/> PART-TIME <input type="checkbox"/> TRAINEE
	QUALIFIED FOR:	<input type="checkbox"/> P & D <input type="checkbox"/> VAN TRAILER	

RESIDENCE HISTORY

Please provide current and previous addresses for the last seven years. Begin with current address.

STREET	CITY	STATE	ZIP	COUNTY	FROM	To
					___/___/___	___/___/___
					___/___/___	___/___/___
					___/___/___	___/___/___
					___/___/___	___/___/___
					___/___/___	___/___/___

CRIMINAL HISTORY

Yes No Have you ever been convicted of, pled guilty to, or forfeited bond in relation to any crime including felonies, misdemeanors or criminal traffic convictions such as DUI? (Do not include non-criminal traffic citations such as driving with a burned out headlight.) *A conviction does not automatically bar employment.*

Note - Applicants for commercial driver positions are required to list traffic convictions on the commercial driver portion of this application.

If you answered "yes", please list all offenses **regardless of age** (to include felonies, misdemeanors and criminal traffic convictions), court, place where offense occurred and date of offense in the area provided.

OFFENSE	COURT	CITY AND STATE OF CONVICTION	DATE OF OFFENSE (MONTH/DAY/YEAR)
	<input type="checkbox"/> FEDERAL <input type="checkbox"/> STATE <input type="checkbox"/> COUNTY <input type="checkbox"/> LOCAL		___/___/___
	<input type="checkbox"/> FEDERAL <input type="checkbox"/> STATE <input type="checkbox"/> COUNTY <input type="checkbox"/> LOCAL		___/___/___
	<input type="checkbox"/> FEDERAL <input type="checkbox"/> STATE <input type="checkbox"/> COUNTY <input type="checkbox"/> LOCAL		___/___/___
	<input type="checkbox"/> FEDERAL <input type="checkbox"/> STATE <input type="checkbox"/> COUNTY <input type="checkbox"/> LOCAL		___/___/___

✦ **ALL APPLICANTS** ✦ **IMPORTANT** ✦ **PLEASE READ CAREFULLY BEFORE SIGNING** ✦

This certifies that this application was completed by me, and all entries are true and complete to the best of my knowledge and recollection. I understand that once submitted, any error or omission identified may result in my disqualification or dismissal from employment.

I authorize, without reservation, any party or agency contacted by the employer or its representative to furnish the above mentioned information, including investigation of a driver applicant's safety performance history information required under Federal regulations. I have read this entire document, and I understand that by signing, I am releasing all those parties from any liability whatsoever. Furthermore, I acknowledge and agree to indemnify and hold harmless both the employer and/or its agent from and against any claims, demands or liabilities, including court costs and attorney's fees. Additionally, should I become employed by the employer, I give my permission for Landspan, Inc. to provide any and all information regarding my employment with Landspan, Inc. to future prospective employers or agents acting on a prospective employer's behalf.

I agree to submit to a physical examination whenever requested and essential to my job during my possible employment. I authorize a specified health facility to collect and analyze breath and/or body fluid samples for the purpose of drug/alcohol screening prior to or during employment and the results of this test to be communicated to Landspan, Inc.

By my signature I am voluntarily agreeing to all these conditions.

Signature of Applicant

This application will remain active for 30 days from the date it is signed.

Date

For Office Use Only	E-Mail results to:	
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