

LAND SPAN, INC.

NOTICE OF INTENT TO OBTAIN CONSUMER REPORT(S)

Notice to all applicants for employment: As part of our hiring process, Land Span, Inc. obtains background reports from Consumer Reporting Agencies. For applicants for hourly positions, these reports include information on your previous employment and your criminal record. For applicants for salaried/professional positions, these reports may also include information on your education achieved and your credit history, depending on the job for which you have applied.

These reports compiled by Consumer Reporting agencies may be compiled with information as to your character, general reputation, personal characteristics and mode of living, whichever are applicable from credit bureaus, court record repositories, departments of motor vehicles, past or present employers, education institutions, governmental occupational licensing or registration entities, business or personal references, and other sources required verifying information that you have voluntarily supplied.

For driver applicants and those who will drive company vehicles: If you are applying for a driver position or a position that requires driving a company vehicle, these consumer reports will also include information from DAC Services and/or Applicant Insight concerning previous accidents, driving records, reasons for termination of employment, and previous driving record requests made by others from state agencies and state provided driving records. If qualified as a driver for Land Span, Inc., your driving records will be supplied to DAC and will be available to other companies which subscribe to DAC.

For employees: Once employed the company may have occasion to acquire additional background report(s). For example, Land Span, Inc. will acquire employment background report on employees who go from casual to part time or full time status. In addition, the company will acquire background reports on motor vehicle records and accidents periodically for employees who drive company vehicles as required by federal, state, and/or local regulations as well as company policy.

Your rights: You have the right to request a written summary of your legal rights as well as a complete and accurate disclosure of the nature and scope of the background verification completed on you. To make such a request, you must submit a request in writing including your full name and mailing address, and a photocopy of your driver's license and social security card for identification purposes to Human Resources Department, Land Span, Inc., P.O. Box 95007, Lakeland, FL 33804-5002.

For California, Minnesota or Oklahoma applicants only, if you would like to receive a copy of the consumer report, if one is obtained, please check this box.

For California applicants only, if public record information is obtained without using a consumer reporting agency, you will be supplied a copy of the public record information unless you check this box waiving your right to obtain a copy of the report.

Agreement: I hereby acknowledge receipt of the above notice and authorize procurement of consumer report(s) or investigative consumer report(s) as outlined above.

Printed Name: _____

Signature: _____

Date: _____

Social Security #: _____

Current Address: _____

_____ city state zip

Other Names Used: _____

Include Maiden or Name Changes, No Direct Derivatives Ex: Susan vs. Sue, David vs. Dave, etc.

DL #: _____ State: _____

DOB: _____